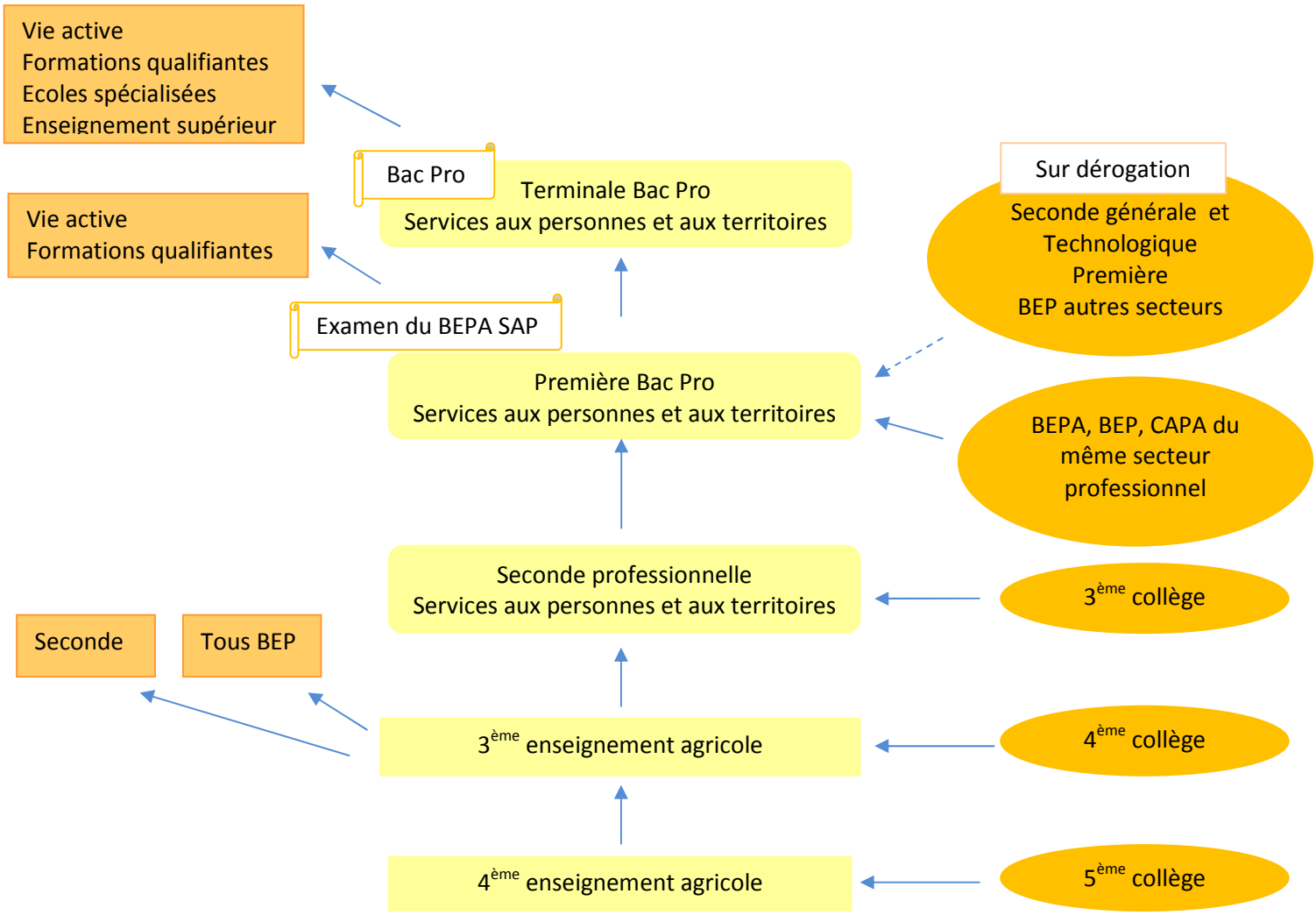PARCOURS DE FORMATION